

ITAP International Executive Coaches

Name of coach	Years experience in coaching (formal)	Years experience in coaching (informal)	Location	Languages	Educational background	Leadership (P&L) experience	Leadership (staff/HQ) experience	Cultural expertise	Countries in which the coach has worked
A	7 years	10 years	New Jersey	English and Japanese	B.A., M.A., and Certification in ESL/Linguistics	Chief Representative of a major Japanese multinational, Director of Marketing for a JV and Director of PR	Manager of Public Relation, Hoxan Corp., Deputy Director of Public Affairs, Japan Society	Asia: Japan, China, Korea, Taiwan, and SE Asia	Japan, Singapore, Taiwan, China, UK, Switzerland, Germany, Canada, Costa Rica, France, Korea, Portugal, Thailand
B	3 years	10 years	Southern California	English/Spanish	M.A. in Marriage, Family therapy, Diploma in Personnel Management, B.A. in Psychology			Bilingual, multicultural, Has lived and worked in Colombia, England and the US.	US, England and Colombia
C	10 years coaching executives working across-borders	Through work with international teams—10 years.	Newtown, PA USA	English	BA Harvard College; Ed.D. (International Education), Ctr International Educ., Univ. of Massachusetts	CEO/President of Board of Directors ITAP International - 20 years		Western Europe, Middle East (Muslim states), specific Sub Saharan African countries	Afghanistan, Kenya, Ghana, Lesotho, Swaziland, Austria, Ecuador
D	15 years	22 years	China, France, India	English, French, Italian, Chinese	D.Phil Oxon in Cross-cultural Organisational Development	GE, Chevron Caltex, Virgin Atlantic, BASF etc.	GE, Chevron Caltex, Virgin Atlantic, BASF etc.	Italy, France, Germany, UK, US, China, Hong Kong, Malaysia, Indonesia, Japan, Saudi Arabia, Egypt, Singapore, India	Italy, France, Germany, UK, US, China, Hong Kong, Malaysia, Indonesia, Japan, Saudi Arabia, Egypt, Singapore, India
E		8 years	Chicago, Illinois, USA	English, Spanish, French, German, Swiss-German dialect	BA (cum laude) Columbia University 1983, Anthropology; MA University of Illinois at Chicago 1986, Anthropology; Ph.D. University of Chicago 1992, Anthropology	--	Supervisor of project teams as consultant in various HR and OD areas	South and North American, European cultures – special experience in USA, Switzerland	USA; Peru; Mexico; UK; Switzerland
F		7 years	Monterrey, Mexico	English and Spanish	BA in Marketing, MA in Communications (Intercultural) and the Intercultural Foundations Certificate by ICI	HR specialist, Public Relations Manager Corporate Trainer	8 years of intercultural training experience	Mexico, US, Puerto Rico	Mexico, US, Puerto Rico

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G		30 years	Bangkok, Thailand	English	BSc Applied Psychology; Certificated Industrial Psychologist; Chartered Management Consultant	Price Waterhouse – Australia; Director and Partner 20 years; Own consulting company - Managing Director 10 years		Australia; Thailand; Papua New Guinea; Fiji; Malaysia; Singapore; United Kingdom; Canada; South Africa	Australia; Thailand; Papua New Guinea; Fiji; Malaysia; Singapore; United Kingdom; Canada; South Africa
H	26 years	32 years	Honolulu, Hawaii	Japanese & English	B.A (Wake Forest), M.Div. (Duke), ABD on PhD (Stanford)	20 years	20 years	Japan-US	USA, Canada, Ireland, Scotland, Sweden, Denmark, Russia, Japan, Korea, Singapore
I	5 years	10 years	Atlanta, GA USA	Speak French but cannot conduct business in French	BA French and Journalism. MBA courses. Language courses - Aix-en-Provence, France and in Guatemala.	Corporate Account Executive for Performance-13 years. P&L responsibility - 9 years.		Studied languages in France and Guatemala.	Studied languages in France and Guatemala.
J	Less than one	5 years	Cuernavaca, Mexico	English or Spanish	M.S. in O.D, B.A. in Int'l Relations		Corporate Trainer: Intercultural Training, Negotiations, Sales, Time Mgmt, Teambuilding	US and Mexico	US and Mexico
K	18 years	25 years	Cheltenham, PA	English; familiar with Spanish, not fluent	MS and BS in Microbiology	Project Manager of clinical trials; Director of Research Training and Development department; Supervisor of Biological QC testing	16 years as Director, Research Training and Development for Merck Research Division, worldwide	Traveled and taught throughout US, Canada, Central & South America, and Europe; Coached and created programs for Asian scientists working in US	US, Canada, Mexico, Costa Rica, Brazil, Argentina, Peru, Venezuela, Chile, UK, Spain, Italy.
L	7 years	18 years	Pune, India	English	Masters in Business Administration and B.Tech	10 years	8 years		India, USA

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M	4 years	7 years	Seoul, South Korea	English and Korean	MBA, University of Brussels (VUB)	7 years	10 years	Cross-cultural Training / Coaching, Organizational Culture Assessment, Team Process Consulting using, Management Competency Assessment	Belgium and Korea
N	2 years	10 years	Singapore	English	MBA, MSEE, BS	Senior executive w/ 20+ years corporate experience include CEO (\$15M start up), P/L (\$200M business)...	VP Marketing, P/L Management (fortune 500), CEO (start up)	Significant experience throughout Asia (15+ yrs experience). Have lived in Asia twice, cum 4 years.	Singapore and US (as resident); Have managed groups in India, Singapore, Taiwan, Japan. Significant customer/supplier experience in China, Korea, Taiwan.
O	10 years		Connecticut and New York City	English	PhD, New York University;	Certificate in Organizational Development and Consultation	Dept of Neurology at Memorial Sloan Kettering cancer center; Ran own start-up company.		Co Led International Mobility program for UBS Warburg. Designed cultural competency training for their expat program; Coaching and Training programs for Japanese business women working in American companies
P	1 year	10 years	Taipei, Taiwan	Mandarin Chinese, English	Master of Science of Accounting	Accounting/Finance Managers of several multinational companies – 15 years	Human Resources/General Administration Manager – 5 years	Communications	Taipei, USA
Q	5 years	20 years	Southern Africa	English	BA HED	Manager JCI 11 years; Director LR and S - 8 years	Extensive – research, facilitation and course leaderships	South Africa	South Africa

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R	3 years	10 years	NYC	French, Spanish, German, Portuguese, besides English	B.Sc. Econ (Honours), London School of Economics; M.A. (Honors) Graduate Faculty, New School for Social Research; Concentration: International Business and Politics, Applied Economics	Executive Director and Chief Economist, Economics Department, The Conference Board. Directed staff of 27.	I coach leadership in corporations at HQ's; Fully trained and certified by ITAP in cross-cultural training and methodology. Ten years of continuing practice with corporations	UK, France, Belgium, Netherlands, Sweden, Germany, Switzerland, Austria, Italy, Spain, Hungary; Mexico, Brazil, Argentina, Costa Rica; China, Japan	UK, France, Belgium, Netherlands, Sweden, Germany, Switzerland, Austria, Italy, Spain, Hungary; Mexico, Brazil, Argentina, Costa Rica; China, Japan
S	6 years	10 years	Göttingen / Germany (Central)	German / English	Social Scientist (Sociology / Social Psychology) University Diploma; Intercultural Communication & European Studies, M.A.; Counseling (Gov. Certificate); Gestalt therapy (Institute Heel Cert., Netherlands)	Coaching experiences in div. leadership / staff areas (IT, Sales, HR, Finance)		Anglican countries, CEEC, most European countries, some countries of Asia	Germany, US, UK, Luxembourg
T	20 years	30 years	Ohio, Midwest	English	Doctorate in Adult Development & Organizational Leadership, Columbia University, MBA, Cleveland State University, BS in Business, John Carroll University	22 years	15 years	Ethnic European, Britain	US and Canada
U	4 years	20 years	Santa Barbara, California	English	Ph.D., Psychology	Clinical Director, Shodair Children's Hospital	Clinical Director, Shodair Children's Hospital	Intercultural Generalist, Asian & Latin American focus; lived in Mexico, France, Singapore, Thailand; extensive travels	Singapore & Thailand

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V	5 years	15 years	Bangkok, Thailand	English	MA in Counseling Psychology		15 years as exec vp	40 years	Thailand, Malaysia, Indonesia, Japan, United States (living); Mexico, Italy, France, UK, Ukraine, Singapore, the Philippines, Korea, China, Taiwan, Brazil, Argentina, Peru (project based)
W		12 years	St. Louis, Missouri	English	M.A. in higher education administration	N/A	Have worked in a wide range of positions in a global nonprofit educational organization, university administration and telecommunications company	specialization particularly in India; has also recently conducted training for China, Korea, Singapore, Australia, New Zealand, Switzerland, Argentina, U.S. and other countries	India, Nepal, Turkey, Cyprus, Norway, Nicaragua, the Philippines, England, Switzerland, Germany, Spain and Italy
X	11 years	14 years	Greater New York City environs	English, conversational (not professional) French and German	MS, Sociology of Organizations; BA, Literature and Languages, Carleton College	CCUG, Coach U	Corporate VP, Hill & Knowlton Inc. 4 yrs.; Corporate VP, Louis Harris & Assocs. 3 yrs.	United Nations 1969-1978, 1 year Switzerland 1978-79, International consulting: Reed Elsevier, UK, AT&T International, Business Week International (Germany, Italy, France, UK), Goldman Sachs, UK, Panasonic, Japan/US, Johnson & Johnson, UK & Belgium	Stationed always in US

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Y	5 years	20 years	Southern Africa	English	BA; B Ed ;MA	Partner and Manager, Price Waterhouse Coopers - 3 years; Director, AN and Associates - 15 years; Director, LR - 8 years	Extensive – research, facilitation and course leaderships	South Africa	South Africa
Z	1 years	36 years	Hollywood, Florida	English and Spanish	Psychiatrist, Physician, Ontological Coach		Medical Director of a Community Mental Health Center	has lived in USA and Peru entire life, and in Mexico for five years	USA, Peru, New Zealand
AA	3 years	8 years	Pune, India	English	Masters in Personnel Management	3 years	3 years	Certified in ITAP Intl's Culture in The Workplace Questionnaire	India, UAE
BB	4 years	14 years	Taipei, Taiwan	English	University of Illinois Chicago Ill	Director ICA Taiwan 15 years; Director LENS international Singapore & Malaysia 3 years; Director ICA Cebu 3 years		Asia - 20 years; Africa - 5 years. Project work in India, Kenya, Tanzania, Mauritius, Taiwan, Malaysia, Indonesia, Thailand, Philippines and Japan.)	Organizational Change projects in United States, Canada, India, Kenya, Tanzania, Mauritius, Egypt, Belgium, England, Philippines, Indonesia, Malaysia, Thailand, Singapore, Hong Kong, Korea, Vietnam, Taiwan and Japan
CC	8 years	40 years	South of France	English and, perhaps, French	B.Sc. honors in Mathematics. Fellow of Society of Actuaries (USA); Fellow of Canadian Institute of Actuaries	Chief Executive, William M. Mercer International, Brussels (1986-1996).	Director of IT/IS for Europe, Mercer. Head, Professional Standards Committee.	Lived in England, French Canada, English Canada, Belgium, Portugal and France. Traveled for pleasure and cultural experience to 90+ countries, etc...	Austria, Bahamas, Belgium, Brazil, Canada, Costa Rica, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Norway, Philippines, Portugal, Spain, Sweden, Switzerland, UK, USA

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DD	14 years	19 years	Bedfordshire, UK (35 miles from London)	English	BA (Hons) in Social Psychology; MsC in Occupational Psychology; PhD in Occupational Psychology	Budget holder for Business Psychology Group at BT (1987 – 1992)	Managed occupational psychologists in the Business Psychology Group during time at BT.	Qualified to use Culture in the Workplace Questionnaire.	Worked cross-culturally with large organisations, recently in Shanghai, Moscow, Switzerland and Holland. Will be working in Cyprus, Malta and Dubai during 2006 with same companies. Also will be tutoring on the MBA programme at Copenhagen Business School which will include delegates from Europe, United Arab Emirates, Libya, Russia, India, US, China and Angola.
EE	11 years	6 years	Whitehouse Station, NJ - USA	English	BS Education, Chestnut Hill College, Phila., PA; MA Professional Education and Business, Seton Hall University, South Orange, NJ; Executive Program, University of Michigan, Ann Arbor, MI		Merck & Co., - 17 years	European and Asian	Italy, France, Spain, Canada

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FF	7 years	12 years	Barcelona, Spain	English, Spanish, French	Higher National Diploma Hotel Management; Post-Grad Diploma Human Resources, MSc Organisation Consulting, Currently studying for Master in Exec Coaching (see above)	3yrs Liberty of London Retail; 3yrs Novotel UK (Hotels); 3yrs Novotel Spain	9 (years see above)	ITAP affiliate, Facilitating cross cultural coaching, consulting and training.	England, France, Germany, Spain, India, Russia, Holland, Italy and Belgium.
GG	9 years	16 years	Barcelona, Spain	English, Spanish, German	Economics + Bus. Admin., Austria; Executive Program (Grp. 45), UCLA; PMD (44), Harvard Bus. School	10 yrs, financial institution (Country and Regional Manager); 6 yrs, consultancy.	14 yrs, financial institution (risk management, marketing management)	ITAP affiliate, Facilitating cross cultural coaching, consulting and training.	Austria, US, Germany, England, Spain, Greece
HH	2 years	7 years	Manila, Philippines	English, Spanish, Filipino	MBA – International Human Resource		San Miguel Corporation	Lived in Europe, N. America, S. America, East Africa, and Asia	Philippines, USA, and Colombia
II	2 years	15 years	Manila, Philippines	English and Spanish	MBA – International Corporate Finance		Batercol, S.A; Inbacol, S.A; Metales de Colombia, S.A.	Lived in N. America, S. America, and Asia	Philippines and Colombia
JJ	13 years	22 years	Landenberg, Pennsylvania	English and a little French	Bachelor and Master's degrees from the University of California	None	Managed an international team 10 HR/OD professionals, (3 solid-line reports and 7 dotted-line reports) while at Aventis (2 years); global responsibility for leadership development for R&D while at Aventis (3 years); active in international leadership development provided by J&J's Consulting Group (3 years)	Worked across cultures at Aventis (France and the UK), at J&J (Belgium and the UK) and at AstraZeneca (Sweden and the UK)	France, UK, Belgium, Hungary, Mexico

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KK	3 years	8 years	Mumbai, India	English	Post Graduate Qualification in HR Development	2 years	2 years	Certified in ITAP Intl's Culture in The Workplace Questionnaire	India , US
LL	7 years	25 years	Mumbai, India	English	Masters in Business Administration	3 Years	5 Years	Certified in Hofstede's Model of Culture from ITAP Intl	United Kingdom, Italy, Indonesia, USA
MM	14 years	28 years	Austin, Texas, USA	English, French, German, Italian	MA and BA Hons in French from the University of Oxford; countless professional development workshops/courses	Vice President for Private Banking Investments for high net-worth individuals for both Citibank and JP Morgan in Milan, Italy	Deputy Bureau Chief for Reuters News Agency in Frankfurt, Germany	Lived in eight countries; worked full time for six multinational organizations; have been fluent in five languages	Lived and worked in the UK (native); USA (adopted); France, Germany, Hong Kong (and China); Israel, Italy and Switzerland; worked in over 30 other countries
NN	7 years	14 years	New York	English and Portuguese	Harvard MBA				Brazil, UK, Australia, China, and UAE
OO	9 years	20 years	Sydney Australia	English	M.A. App, Sc, Org Dev; PhD (Cand)	Head Teacher-Language College & Adult Migrant Education Service	Current business-Director	Australia/ Japan/Korea/ China	Japan /Korea /Australia
PP	5 years	5 years	Chicago	English & Mandarin Chinese	M.A. in Communication	No	No	Chinese cultural specialist	China & USA
QQ	5 year	25 years	Mumbai, India	English	Masters in Business Administration from McGill University, Montreal, Canada; Masters in Psychology.	10 years	18 years	Trainer & Coach In Cross Culture	India, Canada, USA, Japan.
RR	15 years	21 years	Taipei Taiwan	English (Skilled at working with a translator)	BS and MS in Agricultural Economics, University of Illinois, USA	P&L 12 years USA; Consultant 6 years USA, Malaysia, Indonesia, Australia		Malaysia, East Malaysia and North Sumatra	Malaysia, Indonesia, Singapore, India, Nigeria, Korea, Thailand, China, HK, Taiwan, Philippines, Australia, US, Canada
SS	5 years	10 years	Japan	English and Japanese	MA University of New Mexico	5 years		Cross Cultural Trainer	Japan, US